



We Help Leaders Run Great Plants

We believe that success begins with the right people, in the right place, at the right time®—and that starts with you. The strength of our company lies in the expertise, passion, and dedication of our Teammates. Our diverse client base offers dynamic, challenging, and meaningful opportunities where Teammates can leverage their strengths and take pride in their accomplishments while giving back to their communities. We celebrate achievements and ensure each Teammate understands the value of their contributions, both on individual projects and across the company.

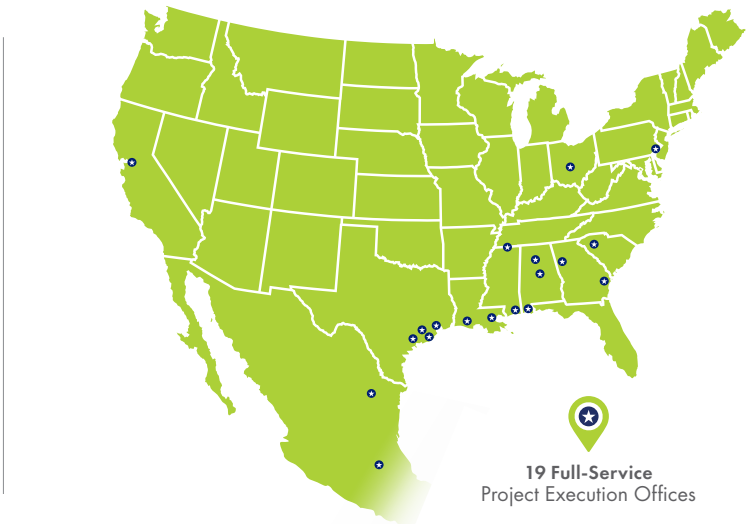
Tormod at a Glance

Careers

- Industrial Hygienist
- Procedure Development Specialist
- Commissioning & Startup Specialist
- Environmental Specialist
- Safety Specialist
- Maintenance & Reliability Specialist

Industries

- Chemicals
- Refining
- Pulp & Paper
- Steel & Heavy Manufacturing
- Renewable Energy
- Power Generation



More Than A Manufacturing Company

We empower our Teammates to give back their time and talent to their communities. The Hargrove Foundation supports causes in education, arts & culture, sports activities, and health & human services. With harGIVES, our Teammates utilize their engineering and technical expertise to meet the unique needs of mobility limited individuals through the Hargrove Adaptive Toy Project.

Hargrove fosters the professional development and leadership of our Teammates. We recognize Teammate achievements with our Teammate of the Month and Teammate Quality Awards. We also host two leadership development programs, Purview and WHEEL, that allow Teammates to cultivate their leadership skills and deepen professional relationships.

Community Involvement



Teammate Development



Teammate Recognition





Build A Career That Makes an Impact in Manufacturing

At Tormod, we partner with manufacturing leaders to solve real operational challenges and help run great plants. Our work spans seven critical disciplines: Commissioning & Startup, EHS&S, Maintenance Optimization, Manufacturing & Maintenance Management, Procedure Development, Talent Optimization.



We know manufacturing leadership can be demanding—and often isolating. That’s why Tormod is different. Our Team works side-by-side with clients, bringing experience, collaboration, and practical solutions to every engagement. Join a Team of seasoned manufacturing professionals who value teamwork, purpose, and results. At Tormod, you’ll help improve safety, performance, and profitability across the full life of our clients’ assets—while growing your own career. **Don’t lead alone. Grow with Tormod.**

Safety | Quality | Teamwork | Integrity

Our Team Gives Back



Be Part of A Larger Community

Hargrove is a Team of companies that began with Hargrove Engineers & Constructors and includes Hargrove Controls & Automation, Hargrove Life Sciences, Hargrove Equipment Solutions, and Tormod. No matter which entity you work with, we are One Team. Join over 2700 industry professionals who offer value-added capabilities and innovative solutions to our clients and who engage in leadership and growth development opportunities within and outside of Hargrove.

