



Recruiting Backed by Real Plant Experience

Today's manufacturers face a growing challenge: attracting and retaining top talent while maintaining safe, reliable, and high-performing operations. Tormod is more than a recruiting firm—we are experienced manufacturing leaders who understand your business from the inside out.

We partner with asset-owning manufacturers to deliver talent solutions aligned with operational excellence.

Your Partner for Manufacturing Leadership & Operations Excellence

Recruiting Powered by Manufacturing Expertise

- Commissioning & Startup
- Environmental, Health, & Safety (EHS)
- Maintenance & Reliability Optimization
- Manufacturing Management
- Procedure Development

Roles We Commonly Recruit

- Plant & Site Leaders
- Operations & Maintenance Managers
- Reliability & Maintenance Engineers
- EHS Leaders
- Process & Manufacturing Engineers
- Commissioning & Startup Professionals
- Skilled Operations & Maintenance Talent

What Sets Tormod Apart

- ✓ Manufacturing-focused recruiting | *this is all we do*
- ✓ Leadership-level insight aligned to your operational goals
- ✓ Quality over quantity | *targeted, vetted, high-impact candidates*
- ✓ Culture and fit-first approach for long-term success
- ✓ True partnership from sourcing through onboarding and beyond



A Partner You Can Trust

Leadership doesn't have to be lonely—and recruiting doesn't have to be transactional. Tormod stands shoulder-to-shoulder with our clients, delivering talent solutions that drive safety, performance, and profitability.

Let Tormod help you build the team that runs a great plant.

Partner with Tormod. Recruit with confidence.